

Spelman College
Intellectual Property Agreement

As condition of my employment by Spelman College, I agree to comply with the Spelman College Intellectual Property Policy (“Policy”) and any future amendments to the Policy.

When required by the Policy, I agree to promptly disclose in writing to the Intellectual Property Policy Committee (“IPPC”) any intellectual property that I conceive, invent, author, reduce to practice, alone or jointly with others, during the term of my employment by Spelman College or made with the use of Spelman College support or resources.

I understand and agree that all Intellectual Property, as defined in the Policy, is the property of Spelman College unless otherwise determined by the Policy. I further consent to transfer, by formal written and recorded assignment, any Intellectual Property rights, as requested by the IPPC to Spelman College.

I am now under no consulting or other obligations to any third party in respect to rights in Intellectual Property which are, or could reasonably be construed to be, in conflict with this agreement. I agree to not enter into any agreement creating Intellectual Property obligations in conflict with this agreement.

I agree to assist the IPPC in any way necessary to obtain appropriate Intellectual Property Protection. Such assistance may include, but is not limited to, the preparation of documents and delivery of written records.

Upon termination of my employment relationship with Spelman College, I agree to promptly turn over all property in my possession or under my control relating to the Intellectual Property of Spelman College. Such property may include, but is not limited to, biological and chemical materials, models, prototypes, drawings, records, documents, and manuscripts.

This agreement is effective on January 31, 2013 or my date of hire by Spelman College, whichever is later. This agreement is binding on me, my estate, heirs, and assigns.

I confirm that I have read the Policy and have carefully considered its terms and this Agreement before signing below.

_____ Signature	_____ Full Name	
_____ Date	_____ Title	_____ Department